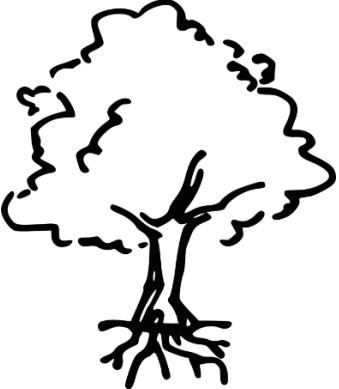


I CO-COPE Tree

Short description	<p>The I CO-COPE Tree is a tool to visualise the process of a Community of Practice (CoP). According to Wenger the combination of three structural elements cultivates a CoP: Domain, Community and Practice. (Wenger-Trainer, 2015).</p> <p>To visualise the CoP process and the three constitutional elements, which are linked to each other, the I CO-COPE project works with the metaphor of a tree with the trunk representing the domain, the branches representing the community and the fruits representing the results of the practices.</p>
Objectives	<p>Visualise the goal(s) of the Community of Practice, the people that form the CoP team and collaborate to achieve the goal(s) and the results in an attractive way.</p> <p>Communicate and inform the school community about the CoP process and its results.</p>
Duration	<p>This tool can be used throughout the CoP process, from beginning to end.</p>
Social form	<p>This tool can be used by the CoP team members.</p>
Materials and organisation	<p>Poster of the I CO-COPE tree and various fruits attached.</p> <p>Material for recording all relevant information (pens, crayons, pictures, ...)</p>
Preparation	<p>Print the tree poster and as many fruit templates as needed to represent the project outcomes. Print both files at the same scale to maintain the correct proportion between the tree and the fruits.</p>

Step-by-step description

	<ol style="list-style-type: none"> 1. Introduce the tree poster once the CoP has been established. Explain the structural elements of the tree to the CoP team: "Domain" (trunk), "Community" (branches), and "Practice" (fruits). 2. Refer to the different areas of the tree whenever they become relevant during the CoP process. 3. Record the shared goal in the designated text box next to the trunk as soon as the CoP team has agreed on it. 4. Represent the CoP participants in the area of the branches. 5. After the CoP has been completed and the agreed actions have been implemented, place the fruits in the tree canopy area and add
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	a brief description, keywords, and/or photos to illustrate the outcomes.
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Variations and differentiation

Depending on the topic addressed, the goals achieved, and the participants involved in the Community of Practice, the individual areas can be customised as needed.

For example, participants can be identified by name or represented with photographs.

The outcomes—the fruits—can be documented within the corresponding fruit graphics (apples, pears, etc.) and attached to the tree, or they can be illustrated using photos.

If desired, the broader context of the Community of Practice can be represented with additional visual elements that fit the tree metaphor, such as a bird's nest, a ladder, the tree's roots, a swing hanging from the tree, and similar features.

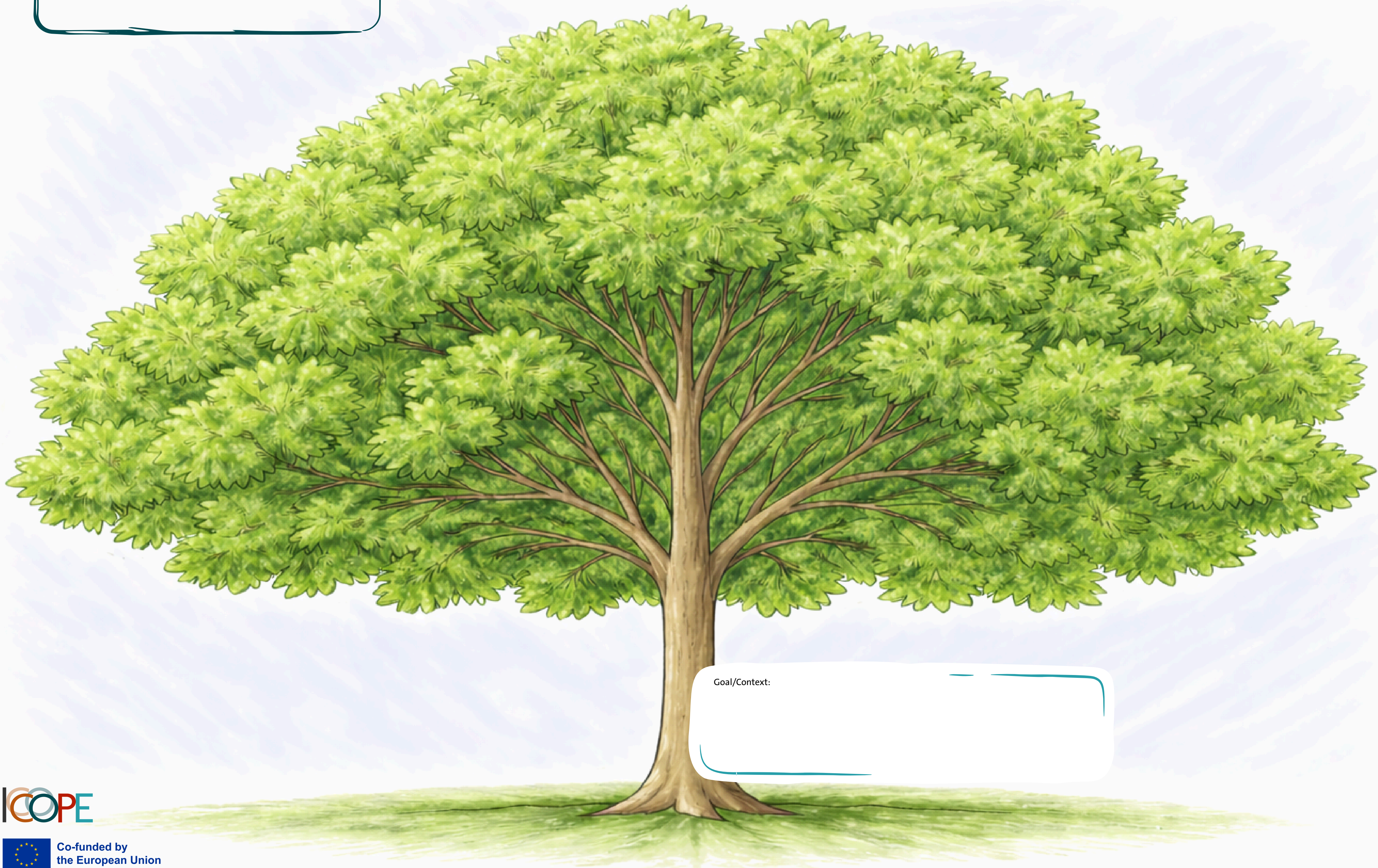
References | Sources

Wenger-Trayner, E. & Wenger-Trayner, B. (June, 2015). *Introduction to communities of practice: a brief overview of the concept and its uses*. Wenger-Trayner.com. <https://www.wenger-trayner.com/introduction-to-communities-of-practice/>

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Topic:



Goal/Context:

